## Implementing IDDT

**A step-by-step guide to stages of organizational change**

<table>
<thead>
<tr>
<th>STAGE</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Stages of change</strong></td>
<td>Pre-Contemplation</td>
<td>Contemplation</td>
<td>Preparation</td>
<td>Action</td>
<td>Maintenance</td>
</tr>
<tr>
<td><strong>Stages of implementation</strong></td>
<td>Unaware or uninterested</td>
<td>Consensus building</td>
<td>Motivating</td>
<td>Implementing</td>
<td>Sustaining</td>
</tr>
</tbody>
</table>

### AT-A-GLANCE

**Integrated Dual Disorder Treatment (IDDT)**

- **Conduct a needs assessment**
- **Develop awareness of available options**
- **Identify current practices and rationales**
- **Examine your mission, values, goals, and vision**
- **Check it out**
- **Engage technical assistance**
- **Assess the pros and cons**
- **Develop informed consent and consensus**
- **Explore concerns**
- **Define your rationale**
- **Identify stakeholders**
- **Build consensus**
- **Find your IDDT “champions”**
- **Identify financial resources**
- **Assemble a steering committee**
- **Conduct a readiness assessment**
- **Decide to implement or not**
- **Recruit a team leader**
- **Plan to start small**
- **Assemble the multidisciplinary service team**
- **Begin an implementation plan**

### Stages of Implementation

1. **Ask important questions**
2. **Begin the change process**

**Excerpted from the following:**


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