Thank you for your interest in the employment opportunities offered by Rappahannock Area Community Services Board. To apply, please complete an Application for Employment (fillable PDF format requiring Adobe Reader). Should you have any problems accessing the application, please call 540-899-4366 between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday. Applications are available at our Fredericksburg Clinic and Administrative Offices located at the Ronald W. Branscome Building, 600 Jackson Street, Fredericksburg, VA.

Current Employment Opportunities

Contract Employment Opportunities - Sponsored Placement Providers

Employee Benefits

Application for Employment

HELPFUL HINTS WHEN APPLYING FOR EMPLOYMENT WITH RACSB

- For each position that you are applying, please complete an Application for Employment. You may attach a copy of your resume to the application; however, in order to be considered a candidate for any vacancy, you must submit a completed Application for Employment.
- Please be sure to complete the Application for Employment in its entirety. Complete information, including contact telephone numbers, will assist in timely processing.
- Please be sure to include the Position Title and Position Number for the position in which you are applying. Without this information, the agency is unable to determine which position to consider you as a candidate.
- Please do not write "See Resume" in any section of the Application for Employment. Applications that are received with "See Resume" on them cannot be processed.
- Please be sure to sign your application. Applications that are received without signatures cannot be processed.
- Completed Applications for Employment may be mailed, faxed, or dropped off to the following address:

  Office of Human Resources
  600 Jackson Street
  Fredericksburg, Virginia 22401
  Fax: 540-371-3753
• 15-185 PACT (Programs for Assertive Community Treatment) Team Coordinator in Fredericksburg (full-time): The Team Coordinator directs overall program operations, supervises and evaluates the staff and provides direct services to consumers as a member of the team. Works with PACT staff to ensure quality, community-based services are provided to meet individualized needs and promote positive outcomes for persons served. Establishes mechanisms to monitor and ensure program compliance with licensure, DMAS and other regulatory standards. Provides guidance and leadership to team members. A Master’s Degree in a human services field or management combined with at least five years of clinical experience providing treatment to persons with severe and persistent mental illnesses and co-occurring disorders. PACT or other Assertive Outreach team experience is required, with two years of supervisory and program management experience preferred. The person in this position must be knowledgeable about the ACT Fidelity Model and applicable licensure and DMAS regulatory standards. Valid Virginia Driver’s License and acceptable driving record as reported by the Department of Motor Vehicles are required for persons using a personal or agency vehicle in the performance of their duties. Licensed Mental Health Professional in good standing with the state of Virginia (e.g. LPC, LCSW) preferred, or License Eligible with PACT experience required. Annual salary range $57,236 to $99,960 + benefits.